

Capelle a/d IJssel, 2022

GeoJunxion N.V. (GOJXN.AS)

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The Netherlands

PROFILE OF THE SIZE AND COMPOSITION OF THE SUPERVISORY BOARD OF GEOJUNXION N.V.

In line with the best practice provision of the Dutch Corporate Governance Code (article 2.1.1.0 – 2.1.1.v), the Supervisory Board of GEOJUNXION N.V. has drawn up a profile.

This was adopted by the Supervisory Board on 25 October 2022 and takes effect immediately.

The Supervisory Board has established a profile that is evaluated from time to time and tested against social developments and any strategic changes and is adjusted if necessary.

This profile is set up in accordance with the requirements of the Dutch Corporate Governance Code (CGC) regarding the composition of the Supervisory Board.

The Supervisory Board of GEOJUNXION N.V. currently consists of 3 members. 3 members is currently seen as the desired size of this body. Given the size of the group's activities and the group structure.

Members of the Supervisory Board are selected and nominated on the basis of the following criteria:

- Knowledge and experience in the financial, business, legal or commercial field.
- At least one Supervisory Board member has knowledge and vision of the financial continuity of small and medium-sized enterprises and the financial implications of strategic international growth decisions.
- At least one Supervisory Board member has knowledge of and vision on the creation of navigation maps, services in the geographical sector.
- Experience in managing or supervising the management of a Dutch listed company (an advantage).
- Experience with international acquisitions and/or mergers and raising capital (an advantage).

The members of the Supervisory Board must be able to:



- On the basis of expertise and available time, to check in a timely and adequate manner the broad outlines of the policy of the Management Board and the general course of affairs within the Company.
- Provide advice to the Management Board in the preparation and implementation of the policy, to give access to their network and play the role of liaison with external parties.

The members must have no conflict of interest at the time of appointment and be able to perform the function independently in line with principles 2.1.7 and 2.1.8 of the CGC.

Regarding knowledge and experience, the main focus is on the composition and different backgrounds of the members, taking into account the broad field in which GEOJUNXION N.V. operates, namely the creation and maintenance of geographical databases, maps and the provision of location-based services. In addition, knowledge and experience with a listed company is very important.

With its various expertise, the Council brings with it a broad-based expertise. In addition to these diversity objectives, the Board also strives to achieve diversity in terms of age and gender. The latter objective has not been achieved at the moment with the current composition of the Supervisory Board. This will be duly taken into account in the next rotation of the members of the Board.

The composition of the Supervisory Board is such that there can be a good mutual relationship of trust so that the Supervisory Board can act as a whole and perform its duties.

The composition of the Supervisory Board must be such that it complies with the provisions of the Regulations of the Supervisory Board and the Dutch Corporate Governance Code in terms of composition, background, competences, expertise and independence in order to properly perform their duties.

